



Business - Cost Estimating: A New DAWIA Career Path

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Outline



- **Background**
- **Business- Cost Estimating Requirements**
 - Education
 - Experience
 - Training
- **Course Fulfillment**
- **Waivers**
- **References**
- **Questions?**



Background

- **22 Dec 08: USD (AT&L) approved restructure:**



- **1 April 09: OUSD (AT&L) issued Restructure Implementation Guidance**
 - Signed by Director, Acquisition Resources and Analysis and Director, Human Capital Initiatives



Background

OUSD (AT&L) Implementation Guidance



- **Two distinct career paths:**
 - Business – Financial Management (BUS-FM)
 - Business – Cost Estimating (BUS-CE)
- **Data Systems* codes:**
 - BUS-FM: “K” (current for BCEFM)
 - BUS-CE: “P” (“B” for Navy military)
- **Those in positions re-coded during restructure will have a 30-month (vs. 24) grace period**
- **There will be no “grandfathering”**
- **No action results in remaining a “K”**

Effective 1 Oct 09

* Civ: Defense Civilian Personnel
Data Sys
USMC Mil: Training Info Mgt Sys
Navy Mil: Total Force Manpower
Mgt Sys

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Background OUSD (AT&L) Implementation Guidance



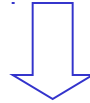
- **Enclosure 2: BUS-CE Position Category Description**
 - Duties, titles, locations, and typical career codes (e.g., occupational series for civilians)
- **Enclosure 4: BUS-CE Certification Standards and Core Plus Development Guides**
 - Levels I, II, and III



BUS-CE Education Requirements



FY09 BCEFM: Formal education not required for certification



BUS-CE (FY10) Levels I-III

Baccalaureate Degree (any field of study)

3 Semester Hours of Calculus

21 Semester Hours in any combination: operations research, economics, math, chemistry, physics or other sciences where the utilization of advanced math skills in geometry, trigonometry, statistics, probability, and/or quantitative analysis

Intent: Total of 24

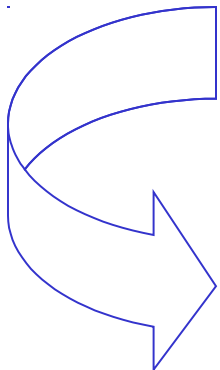


BUS-CE Experience Requirements



FY09 BCEFM		
Level I	Level II	Level III
1 years	2 years	4 years

In Business, Cost Estimating, Earned Value, and/or Financial Management



BUS-CE (FY10)		
Level I	Level II	Level III
2 years	4 years*	7 years

In Cost Estimating

*** Note: Naval Acquisition Career Center recognizes that interns may not meet time requirement to graduate at Level II**

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Training/Education Counting for Experience



- **Title 10 Chapter 87 Section 1723 b) Limitation on Credit for Training or Education:**
 - Not more than one year of a period of time spent pursuing a program of academic training or education in acquisition may be counted toward fulfilling any requirement established under this chapter for a certain period of experience



BUS-CE Training Requirements Level I



BUS-CE (FY10*) Level I

**ACQ 101 - Fundamentals of Sys Acq
Mgt**

BCF 102 - Fundamentals of EVM

BCF 103 - Fundamentals of BFM

**BCF 106 - Fundamentals of Cost
Analysis**

**BCF 107 - Applied Cost Analysis
- 5 days Resident Course (R)**

**Replaced BCF 101
in FY09**

*** Note: No differences from FY09 BCEFM Level I Training Requirements**

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BUS-CE Training Requirements Level II



BUS-CE (FY10) Level II

**ACQ 201 - Intermediate Sys Acq Mgt
(A&(B 5R))**

**BCF 204 - Inter Cost Analysis 10R (was
15R)**

**BCF 206 - Cost/Risk Analysis 4R (not R in
FY09)**

BCF 211 - Acq Business Mgt (5R + DL*)

BCF 215 - O&S Cost Analysis 5R

Yellow - existed before but mandatory in FY10; Red - new in FY10; DL* - Distance Learning

**CLB 026 - Forecasting Techniques (Est: 2
hrs)**



BUS-CE Training Requirements Level III



BUS-CE (FY10) Level III

BCF 302 - Adv Cost Estimating 5R (avail in FY10)

CLB 023 - Software Cost Estimating (Est: 2 hrs)

CLB 029 - Rates (avail in FY10)

Training Identified At Level II Must Have Been Completed

Yellow - existed before but mandatory in FY10; Red - new in FY10

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Course Fulfillment

- **Course fulfillment is available to AT&L Workforce members only (i.e., in acquisition coded positions)**
- **Course fulfillment provides a means to receive credit for DAU courses**
 - Demonstrate competency through previous work experience, education, training, or combination



Course Fulfillment



- **Form 2518 is used to fulfill courses**
- **Cannot fulfill CL modules**
- **See DON DAWIA Operating Guide for further information on fulfillment**
- **DACM is considering “expedited fulfillment” option**



Waivers

- **Employee cannot be certified through a waiver!!**
- **However, a waiver may be granted to allow employee to remain in position for specific period without being certified**
- **AT&L Position Requirements (or Tenure) Waiver Form is DD 2905**
- **See DON DAWIA Operating Guide for Waiver information including Approving Authorities**



References

- **Susan Wileman**
 - susan.wileman@navy.mil
 - 703-614-3265
- **Position Category Descriptions:**
<http://www.dau.mil/workforce/PCDs.asp>
- **Certification Standards:** <http://icatalog.dau.mil/>
- **Waiver and Fulfillment Forms:**
<http://www.dtic.mil/whs/directives/>
- **DON DAWIA Operating Guide:**
http://acquisition.navy.mil/rda/home/career_management



Questions?

